



CAMELS CONSULTING GROUP LLC
"Increasing Shareholder Value"

CAMELS FINANCIAL OPTICS REPORT

COMPANY OVERVIEW

F&M Bancorp/Farmers & Merchants Bank

Company Description: F&M Bancorp (the Company) (FMBI) is an Ohio financial holding company headquartered in Miamisburg, Ohio. The Company is a registered bank holding company under the Bank Holding Company Act of 1956, as amended. The Company is the parent company for its wholly owned subsidiary; Farmers & Merchants Bank (FMB)(the Bank) formed in 1923. The Bank operates offices in Germantown, West Carrollton, Miamisburg, New Lebanon, and Springboro.

Message from the Chairman/CEO: Your Board of Directors are pleased to report that our Company continued strong performance, throughout 2025 in key areas of asset, loan and deposit growth and earnings. Our loan portfolio continues to grow reaching \$286,956,000 at year-end 2025. Our Company exceeded 2025 year-end income projections recording \$5,537,000 in earnings. *(Please Review Key Highlights and Performance Ratios Back page)*

Key Insights of Performance: FMBI generated growth across all major metrics. Net income showing the strongest growth rate in 2025. Improved Profitability and Efficiency achieved with both net interest margin (NIM) and efficiency ratio driving increased net income for YE 2025. The Net Interest Margin (see Key Highlights) of FMB indicates more efficient earning from lending and investing activities an operating focus of your management. FMBI Shareholder Value increased in 2025 with investors benefiting from increased dividends and growth in fair market value per share reflecting positive returns for shareholders.

Shareholder Return: The fair market value (FMV), of our stock, as of YE 2025 is \$130.60 per share increased from \$118.25 YE 2024. Price per share increased by \$12.35 per share (ASK) up 10.44% from YE 2024 and up 12.30% per share from year-end 2024 when including dividends. Calculated P/BV 114%. Shareholders have received total cash dividends year-to-date, as of 2025 of approximately \$750,547/\$2.20 per share. Your Board is appreciative of investor confidence in FMBI and is pleased to provide this report on the financial soundness of your Bank. *(See Stock Chart Back Page)*

Investor Information: The Company is privately held and does not actively trade on any electronic exchange. The Company offers a Dividend Re-Investment Plan (DRIP). Company pays quarterly dividends. Individuals seeking to purchase shares are directed to contact Investor Relations/Cindy Spencer.



Headquarters

41 South First Street
Miamisburg, OH 45343

Investor Relations Contact

Cindy Spencer
Senior Vice President
(937) 866-2455
cspencer@bankwithfm.com

December 31, 2025

Stock Price (FMV)	\$130.60
Price to Book Value	114%
Book Value Per Share	\$115.96
YE 2024 Stock Price	\$118.25
Income Per Share (YTD)	\$16.47
Shares Outstanding	339,956
Board of Director Ownership	9.4%

Financial Data (000)

Assets	\$354,449
Deposits	\$ 302,658
Equity	\$38,989
Loans	\$286,956
Net Income (2Q 2025)	\$5,537

Key Highlights (Bank)

- **Assets:** Bank assets of \$354,811,000, as of YE 2025 up from \$322,759,000 for the same period 2024.
- **Deposit:** Bank deposits of \$303,425,000, as of YE 2025 compared to \$277,524,000 for the same period 2024.
- **Loans:** Bank loans of \$286,956,000, as of YE 2025 compared to \$262,657,000 for the same period 2024.
- **Earnings:** Bank earned \$5,539,000, as of YE 2025 compared to \$4,463,000 for the same period 2024.
- **Net Interest Margin:** Bank earned 4.29%, as of YE 2025 compared to 4.05% for the same period 2024.
- **Efficiency Ratio:** 49.69%, as of YE 2025 compared to 52.54% for the same period 2024.

Key Performance Ratios (Bank)

Return on Average Assets	1.62%
Return on Average Common Equity	16.44%
Yield on Loans	6.84%
Total Loans to Deposits	94.57%
Demand Deposits to Total Deposits	23.86%
Tier I Common Capital/Risk Weighted Assets	13.16%
Non-Performing Loans to Total Loans	1.05%
Allowance for Loan Losses to Total Loans	1.53%
Cost of Funds	2.75%

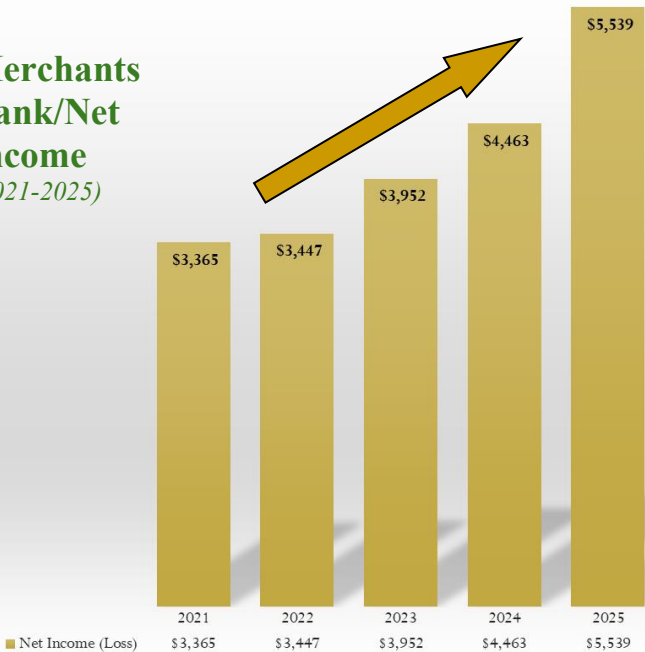
F&M Bancorp/

Stock Price Per Share
(Fair Market Value)



Farmers
&
Merchants
Bank/Net
Income
(2021-2025)

In Thousands



CAMELS CONSULTING GROUP LLC
"Increasing Shareholder Value"

CAMELS Consulting Group offers a comprehensive suite of proprietary products and services exclusively designed to increase the shareholder value of community banks. Backed by more than three decades of experience in stock and bank valuation analysis, CAMELS Financial Optics Report provides the investment community with an objective overview of financial institutions.

CAMELS Financial Optics report is prepared by CAMELS Consulting Group, LLC. The information presented in report has been compiled from industry sources believed to be reliable but has not been verified. The report has been prepared as historic information only and is not intended to provide anyone investment advice. Investors are directed to confer with their investment advisor. CAMELS (camelsgroup.com) is not a licensed securities agent. CAMELS has a business relationship with the company, however, does not hold a position in the stock of the company. Provided charts are a reflection of past performance and should not be considered a projection of future performance. Funds held in corporate stock are not insured by the FDIC or any other government agency. Investments involve varying degrees of risk, including loss of principal. This is neither an offer to sell nor a solicitation of an offer to buy any of these securities. The provided information is offered as historic performance only.